



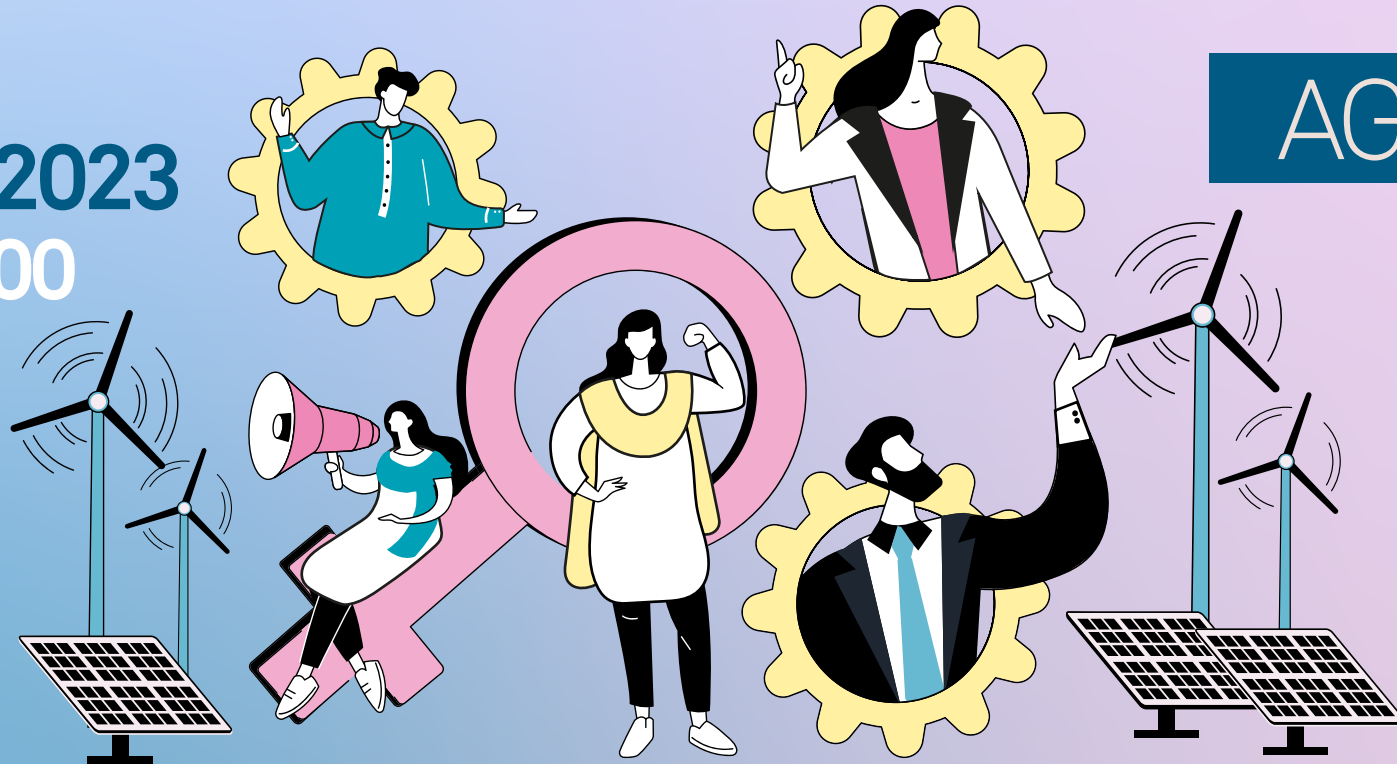
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# Gender Lens Investment Training for Financial Institutions

**30 August 2023**  
09:00 – 18:00

**AGENDA**



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# Agenda

	09:00 am-09:15am	Registration and Welcome	<b>Facilitator/Speaker:</b> Fiza Farhan & Fauziah Mahmood
	09:15am-09:30am	Introduction to the Private Financing Advisory Network in Pakistan - Ahmed Ammar Yasser, Chief of Party PPSE	
	09:30am-09:45am	Opening Remarks by USAID Pakistan Representative - Rabia Bukhari, Programme Management Specialist, USAID Pakistan	
	<b>Time</b>	<b>Topic</b>	<b>Outcome</b>
<b>Session 1</b>	09:45am-10:30am	<b>Analyzing Gender-Disaggregated Data Identifying Unmet Needs and Opportunities in Pakistan</b>	Country Profile and Data Aggregates presented on gender equality, market needs and opportunities
			Introduction to gender equality: importance in achieving sustainable development goals, and highlighting the social and economic benefits of empowering women in various sectors, particularly financial sector.
			Participants learn to identify and analyze gender-related issues, such as women's access to finance, representation in leadership roles, workforce diversity, and products and services that specifically cater to women's needs.
<b>10:30am-10:45am: Tea Break</b>			
<b>Session 2</b>	10:45am-12:30pm	<b>State Bank of Pakistan's Policy on Banking on Equality (BOE)</b>	Participants are given a summary of SBP's key policies and initiatives related to gender equality and financial inclusion. State Bank of Pakistan has been actively involved in promoting financial inclusion and gender equality in the country's banking sector through various initiatives and policies.

Time	Topic	Outcome
	<b>Gender Diversity at the workplace</b>	An overview on Gender Sensitization and International Best Practices.
		Basics of implementing gender lens in Product development
<b>12:30pm - 1:30pm: Group Photo &amp; Lunch Break</b>		
<b>Session 3</b>	<b>Investing or Lending with a Gender Lens</b>	Participants will gain a thorough understanding of what gender lens investing is and how it differs from traditional investment approaches. They will learn about the importance of considering gender-related factors in investment decision-making. This session will equip participants with the knowledge and tools to integrate gender considerations into their investment strategies. They will learn how to analyze investments through a gender lens and identify opportunities that align with gender equity goals.
	<b>What is GLI? Definition and framework for GLI in the financial sector</b>	
	<b>GLI Strategy Formulation: Investing IN, FOR, BY women. Building blocks for developing a GLI strategy</b>	
	<b>Making the Business Case for GLI</b>	
	<b>Examples of Investments and Business Practices in the Financial Sector</b>	
01:30pm-03:30pm		
<b>03:30pm-03:45pm: Tea Break</b>		
03:45pm-04:15pm	<b>Leadership Perspective Session</b>	Session with Mr. Ali Gulfaraz, Managing Director & CEO of Bank of Khyber to hear the practical actions that BoK has undertaken to Apply Key GLI Concepts to existing products, services, practices- Case Study from the Top!
04:15pm-05:00pm	<b>Group Exercise: Applying Key GLI Concepts to an existing product or practice you are dealing with. Tools &amp; Resources to apply GLI, Measurement &amp; KPIs</b>	Participants will apply the learned practices in a group setting to problem statements handed over to them and learn in a mock scenario on how to apply gender lens.
05:00pm-05:30pm	<b>Q&amp; A and participatory story-gathering</b>	
05:30pm-06:00pm	<b>Closing &amp; Certificate Distribution</b>	



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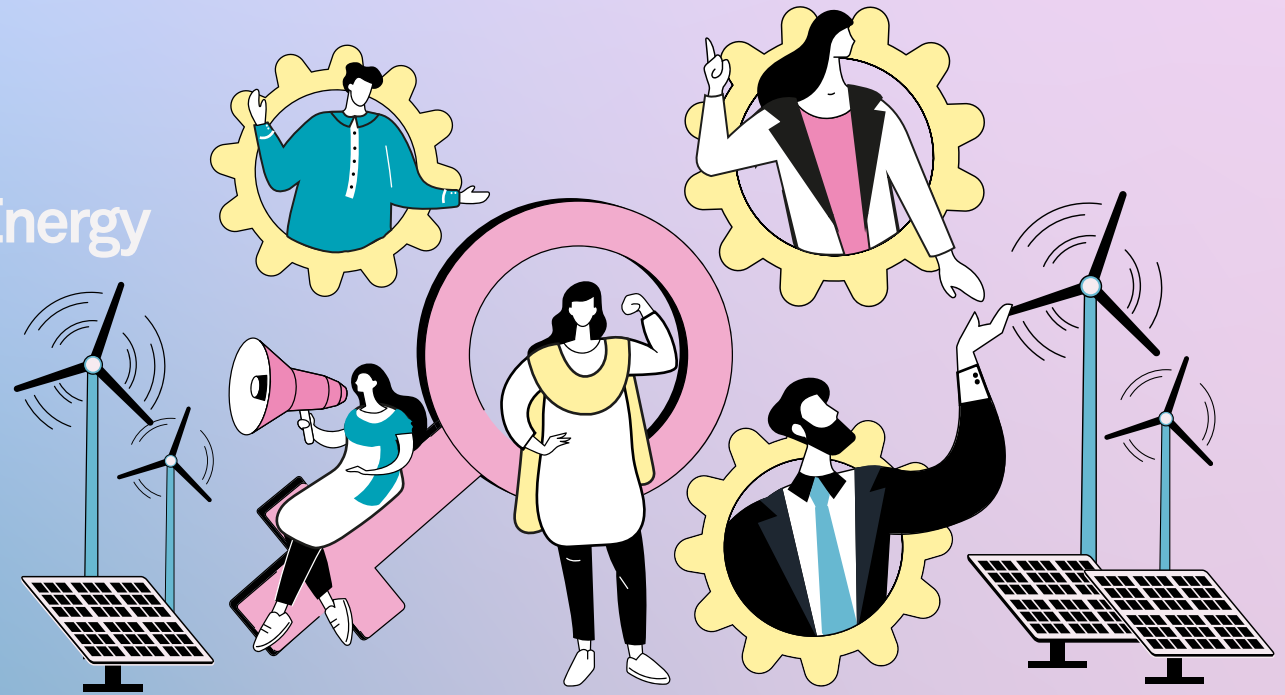
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